

**RITES LTD, Vigilance Cell, RITES Bhawan, Plot No-1,  
Sector-29, Gurgaon-Haryana-122001  
Ph-0124-2818687, 2818760, 2818160, 2818706 Fax- 0124-2818687**

**No. RITES/CO/VIG/2016/VAW**

**Dt. 07th October 2016**

**Reg: Observance of Vigilance Awareness Week – 2016.**

As per the directives of Central Vigilance Commission (CVC), we shall observe Vigilance Awareness Week from **31st October to 05<sup>th</sup> November 2016**. This year the theme of observing Vigilance Awareness week is "Public participation in promoting Integrity and eradicating Corruption". The Commission has emphasized that all stake holders including government, citizens and also the private sector must share the responsibility for creation of awareness of corruption as well as refrain from indulging in unethical acts.

Commission has desired that during Vigilance awareness week, RITES should organize following activities: -

1. Debates/elocution/essay writing/ cartoon/ posters competitions on moral values, ethics, good governance practices etc. amongst the youth/students of schools/colleges including professional colleges/institutions and to distribute prizes. Alternatively, panel discussions or lectures can also be organized with the students. (Copy of CVC letter No. 016/VGL/030 dated 19.9.2016 is enclosed herewith for reference).
2. Ensure participation of non-government organizations, corporate, other institutions, service organizations, suppliers, contractors to participate in the vigilance awareness campaigns particularly by conducting seminars/workshops/ street plays/walk/ marathon etc.

The activities at S.No.1 are being jointly organized by Vigilance Cell and Administration Wing at ROC-I and II Gurgaon. Similarly, you are requested to plan such activities in the areas of your operations. In line with CVC's directive, GGM/GM/Insp, Regional inspection Unit and GGM/GM/RPO's may jointly organize a workshop on "Public participation in promoting Integrity and eradicating corruption" during this week. The

“Integrity Pledge” to be taken by individual citizens as well as by corporate, entities, firms etc. is enclosed herewith. All private suppliers, vendors, contractors and service agencies associated with RITES may be sent invitation for participating in the above program.

The first session of workshop should include participation of Inspecting Engineers from RITES and private suppliers and vendors . In the second session, Project Managers/ Co-ordinators of RITES/RPO and private contractors/service agencies working with RITES should participate.

CVC has desired that all the above activities may be planned and action plan to be adopted during vigilance awareness week 2016 be informed to Commission. You are advised to plan out various activities to be organized during Vigilance Awareness Week and intimation of the same be sent to us for further information to the Commission.

**(Prabhat R. Deo)**  
**CVO RITES**

**Copy to all GGM/GM of RITES Inspection Unit  
& GGM/GM/RPO's for kind information and necessary action**





### Citizens Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as government, citizens and the private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to uphold high standards of honesty and integrity at all times and support the fight against corruption.

As a citizen of the country, I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner and be accountable to all my actions;
- To take decisions objectively and impartially;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.





## Integrity Pledge

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as government, citizens and the private sector, need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that :-

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to all relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall not tolerate bribery in any form or engage in any unethical business practices;
- We shall adopt a code of ethics to ensure ethical behaviour of all our employees and take appropriate action for any transgressions of the code;
- We shall sensitise all employees of laws, regulations etc. relevant to their work for effective discharge of their duties;
- We shall provide a proper grievance redressal mechanism to raise their grievances and report suspicious activities;
- We shall aspire for excellence and protecting the rights and interests of all stakeholders and the society at large.