

Skill Building –

As RITES business activities are growing, the flow of talent recruited from open market and on deputation from Government /PSUs has been a regular feature.

The career development of these personnel has been achieved through cadre review, modified promotion policy, competency mapping and appropriate strategies for professional excellence through capability building and resources mobilization.

Rites has also signed MOUs with top academic institutions for developing customized training programs for the leadership team.

Also, as a part of Corporate Social Responsibility initiative, RITES has been taking up projects for Skill Development and training of rural masses and underprivileged sections of society. This is in line with Hon'ble Prime Minister's vision of Skill India. Some of the initiatives are indicated below:

1. Vocational cum Skill Development Training Centre for backward area of Southern Rajasthan to generate alternative employment opportunity for Rural youth and Women, Vishvas Sansthan, Udaipur.

Objective of setting up Vocational cum Skill Development Training Centre is socio-economic upliftment of the rural community through Skill Development and Vocational Training of the women and economically weaker sections of Rajasthan, covering the Districts of Banswara, Dungarpur, Udaipur which have been identified as backward areas by the Planning Commission. The beneficiaries mostly Rural Women and Youth from above mentioned districts include about 500 persons from SC/ST background. This project addresses the thrust area of promoting education, including special education and employment enhancing vocational skills especially among youth and women.

2. Skill training of Persons with Disabilities (PwDs).

RITES joined hands with National Handicapped Finance and Development Corporation (NHFDC) for conducting the training of PwDs between 15-50 years of age with aim to make them capable and self-dependent through proper technical training in the field of traditional occupations and entrepreneurship.

3. SOS Children's Villages.

RITES CSR Initiatives for SOS Children's Villages of India include:

- Sponsoring of 2 Children's Caring Homes at Bhubaneshwar & Kolkata
- Sponsoring Employment Linked Higher Education for 15 Youth under project Utkarsh enabling them to become self – reliant and Independent.

This project addresses the thrust area of setting up homes and hostels for orphans and promoting education, including special education and employment enhancing vocational skills especially among children from deprived sections of society.

4. Construction of skill development centre and school complex at village Wazirpur, Manesar - complete 3rd floor (contd. From 2011-12 and 2012-13): provision of furniture.

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To provide facility for vocational training and skill development among the economically backward under privileged section in village Wazirpur, Manesar, Haryana, construction of a school complex was undertaken by RITES in association with IRFC and Bharat Sevashram Sangh as one of the CSR Projects. The school was inaugurated on 7th December 2014, by Hon'ble President of India Shri Pranab Mukherjee.

This project addresses the thrust area of Promoting education, including special education and employment enhancing vocational skills especially among children.



Inauguration of Vocational Training and Skill Development for rural youth and women at Udaipur by Shri Manoj Sinha, Hon'ble Minister of State for Railways

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Vocational Training and Skill Development for rural youth and women at Udaipur in operation